

GREENSIDE Teacher Person Specification		
Selection Criteria	Essential	Desirable
Qualifications		
Qualified Teacher status with a good honours degree	✓	
Evidence of continued personal and professional development	✓	
Knowledge, Skills & Experience		
Proven ability to successfully teach students across the primary age range	✓	
Recent proven experience in raising students' attainment and rates of progress	✓	
Experience of a creative/ thematic curriculum model		✓
Experience and understanding of the use of data to plan appropriate interventions	✓	
Understanding of recent local, national education initiatives	✓	
Knowledge of current Ofsted and HMI Framework		✓
Understanding of good & outstanding teaching and strategies that improve teaching and learning	✓	
An understanding of the challenges faced by students from disadvantaged backgrounds	✓	
Direct and coordinate the work of others, devolving responsibilities and delegating tasks	✓	
Work as part of a team and contribute to the GGL and TEF	✓	
Motivate and inspire students, staff, parents/ carers, governors and the wider community	✓	
Develop innovative ways of working, teaching and learning	✓	
Commitment to contribute to a clear vision for the school	✓	
Secure knowledge of and use of data to measure and accelerate progress	✓	
Commitment to continue personal CPD and desire to learn	✓	
Experience of effective staff review/ Appraisal process		✓
Experience of own and school self-evaluation and review		✓
Personal Qualities		
Ability to inspire people, including support staff	✓	
Resilience and the ability to work under pressure	✓	
Ability to handle difficult situations professionally	✓	
Risk-taking, positive and 'can do' approach to everything!	✓	
Exemplary communication skills – verbal and written	✓	
Inspirational teaching and high expectations of all students	✓	

